

April 13, 2023

Meidensha Corporation

To members of the media

MEIDEN SYSTEM SOLUTIONS CORPORATION, MEIDEN TECHNO SYSTEMS CO., LTD. selected as 2023 “Health and Productivity Management Organization”

Two subsidiaries of Meidensha Corporation (Meiden) – MEIDEN SYSTEM SOLUTIONS CORPORATION (MSS) and MEIDEN TECHNO SYSTEMS CO., LTD.(MTC) – have been selected as a “2023 Health and Productivity Management Organization” by the Ministry of Economy, Trade and Industry (METI). MSS has been selected in the Large Enterprise Category, and MTC in the Small and Medium-sized Enterprise Category.

The Health and Productivity Management Organization Selection program, launched by METI in 2016, recognizes corporations that demonstrate outstanding health and productivity management in their efforts to address community-health issues, which are also in line with health-boosting measures promoted by Nippon Kenko Kaigi.



Large Enterprise Category (MSS)

Small- and Medium-sized Category (MTC)

All MSS executives and employees believe that nothing is more valuable than good health. As an organization, the company supports each individual's health. This includes actively supporting their efforts to maintain and improve their health. The aim is to realize a company that ensures the wellbeing of its employees by enabling them to lead a healthy and fulfilling life.

MTC, meanwhile, considers promoting the health of its employees as a top priority. It has provided them with various forms of health-related information. For example, the company regularly offers remote video-based health education programs on daily diet (nutrition science, etc.) and exercise. The subsidiary also encourages employees to participate in a radio exercise program and walking events organized by Meiden's health insurance association to get them into the habit of exercising.

The Meiden Group has a vision of becoming a sustainable partner in society. To achieve this goal, it believes it is vital to ensure its employees' wellbeing. The Group has promoted various health promotion measures, resulting in Meiden being recognized as a "White 500" company for the Certified Health and Productivity Management Organizations Recognition Program for three straight years since 2021.

As an organization, Meiden is committed to becoming a leading company in health management by supporting the health of all its employees. We are taking five key steps to achieve this goal: promoting work-style reforms; improving employees' health literacy; enhancing the mental health program; preventing passive smoking; and implementing preventive medicine programs. All of this is aimed at helping our employees improve their health so that they can tackle their work with satisfaction.

For details about Meiden's health management policy, please visit:

<https://meidensha.disclosure.site/en/themes/141>

*The term "health and productivity management" is a registered trademark of the Workshop for the Management of Health on Company and Employee, a nonprofit organization.