

December 27, 2021

To whom it may concern

Name of company: Meidensha Corporation

Name of representative: Takeshi Miida, President

Code Number: 6508 First Section of Tokyo Stock Exchange, First Section of Nagoya Stock
Exchange

Contact: Norio Mizutani, General Manager, Corporate Communication Promotion Division (Tel:
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Notice of merger (simple merger and short-form merger) of consolidated subsidiary Meiden O&M

Meidensha Corporation (Meiden) hereby announce that the decision to absorb our consolidated subsidiary, Meiden O&M Corporation (Meiden O&M), was made at the board meeting held today as described below.

Since this merger is a simple and short-form merger involving our wholly owned consolidated subsidiary, some of the disclosures have been partly omitted.

1. Purpose of merger

In our Medium-Term Management Plan 2024 (*1), Meiden has divided its business into four groups to create a structure that will enable us to quickly respond to business environmental changes and to diverse customer needs.

So far Meiden O&M has been responsible for the integrated management in the Field Service Engineering Business Group, one of the four business groups. Meiden decided to absorb Meiden O&M in the belief that transferring its function to Meiden will enable Meiden Group companies to work more closely together and speed up decision-making processes, thus reinforcing its maintenance service business.

As a result of the merger, Meidensha will directly hold the shares of Meiden Engineering Corporation, which is in charge of the maintenance and servicing of electrical equipment; and Meiden Facility Service Corporation, which is in charge of the operation and maintenance of water-treatment facilities. Both are currently owned by Meiden O&M as a holding company within the group.

(*1) Please refer to the Medium-Term Management Plan 2024 published on May 13, 2021.

2. Summary of merger

(1) Schedule of merger

Decision by the board of directors

December 27, 2021

Signing of merger agreement
Scheduled date of merger (effective date)

December 27, 2021
April 1, 2022

(Note) Since this merger falls under the category of a simple merger as set forth in the second clause of Article 796 in the Companies Act for Meidensha, and a short-form merger as set forth in the first clause of Article 784 in the Companies Act for Meiden O&M, the merger will be conducted without holding a respective general meeting of shareholders for the approval of the merger agreement.

(2) Method of consolidation

The merger is an absorption-type merger with Meidensha being the surviving company and Meiden O&M dissolving following the merger.

(3) Merger-related share allotments

Since this merger involves a wholly owned subsidiary of Meidensha, there will be no issuance of new shares nor any payment as a result of the merger.

(4) Share acquisition rights and bonds with share acquisition rights following the merger
Not applicable.

3. Outline of companies subject to the merger

	Surviving company (as of March 31, 2021)	Merged company (as of March 31, 2021)
(1) Corporate Name	Meidensha Corporation	Meiden O&M Corporation
(2) Head Office	2-1-1 Osaki, Shinagawa-Ku, Tokyo	3-7-9 Osaki, Shinagawa-Ku, Tokyo
(3) Name and title of representative	Takeshi Miida, president	Satoru Kameyama, president
(4) Business operations	Development, production, sales, and servicing of power generation and substation systems, power transmission and distribution systems, electrical railway systems, water-treatment system, water infrastructure-related management systems, motor and drive systems, industrial process control, management network systems, dynamometer system, logistics system, etc.	Strategy planning, supervision, and education of maintenance business activities related to manufacturing; sales; lease; installation; electrical wiring work, maintenance and inspection services; remodeling and repair work of electrical equipment, machinery, appliances, and devices.
(5) Capital	17.07 billion yen	100 million yen
(6) Date of establishment	June 1, 1917	July 8, 2013
(7) Number of issued shares	45,527,540 shares	1,800 shares
(8) End of accounting term	March	March
(9) Number of employees	(consolidated) 9,647	17

	(non-consolidated) 3,942	
(10) Major shareholders and shareholding ratio	The Master Trust Bank of Japan, Ltd. (account in trust) 9.53% Custody Bank of Japan, Ltd. (account in trust) 7.40% Sumitomo Electric Industries, Ltd. 5.80%	Meidensha Corporation 100%
(11) Business performance and financial condition of previous accounting term	Business year ending in March 2021 (consolidated)	Business year ending in March 2021
Net assets	99,736 million yen	2,159 million yen
Total assets	279,059 million yen	2,444 million yen
Net assets per share	2,127.74 yen	1,199,237 yen
Net sales	231,254 million yen	4,739 million yen
Operating income	8,384 million yen	3,433 million yen
Current profit	8,465 million yen	3,434 million yen
Current net income attributable to owners of the parent	7,303 million yen	3,393 million yen
Net income per share of the business year	160.98 yen	1,885,170 yen

4. Situation after merger

There will be no change in the corporate name, location of head office, name and title of representative, business operations, capital, and accounting term after the merger.

5. Future prospects

Since this merger is with a wholly owned subsidiary of Meidensha, there will be no impact on Meiden's consolidated financial performance.