August 29, 2025 Meidensha Corporation

To members of the media

## Sustainability-Linked Finance Framework established to enable more effective sustainability management

Meidensha Corporation has established a Sustainability-Linked Finance Framework (hereafter the Framework) to ensure timely, continuous access to capital through sustainable financing. Meidensha will set ambitious Sustainable Performance Targets (SPTs) and will proactively disclose progress, aiming to attain more effective sustainability management.

Sustainability-linked finance is loans or bonds whose financial and structural characteristics, such as interest rates and donation requirement, may change depending on a company's progress toward predefined SPTs. By linking performance to financing terms, it promotes the growth of sustainable economic activities across environmental and social areas.

Meidensha has obtained a second-party opinion from the Japan Credit Rating Agency, Ltd. (JCR; Chuo-ku, Tokyo; President: Shokichi Takagi) regarding whether the Framework complies with the following principles and guidelines: the Sustainability-Linked Bond Principles\*1 administered by the International Capital Market Association (ICMA); the Sustainability-Linked Loan Principles\*2 administered by the Loan Market Association (LMA) and other associations; the Sustainability-Linked Bond Guidelines\*3 and the Sustainability-Linked Loan Guidelines\*4 established by the Ministry of Environment of Japan. Meidensha also obtained an opinion from JCR concerning the rationality of its key performance indicators (KPIs) and SPTs.

The procurement of the second-party opinion regarding the Framework is supported by subsidies from Ministry of Environment of Japan's Financial Support Program for Green Finance. Additionally, SMBC Nikko Securities Inc. and Sumitomo Mitsui Banking Corporation are providing support to Meidensha in their roles as structuring agents<sup>\*5</sup>.

The Meiden Group announced its third Meiden Environmental Vision, aligned with the

1.5°C scenario (aiming to limit temperature rise below 1.5°C), in its Medium-term Management Plan 2027, unveiled in May 2025. The company has also established specific non-financial goals related to environmental sustainability and human resourcesto, and is actively working towards achieving these objectives in accordance with its strategic plans.

Meidensha is committed to addressing societal challenges by accelerating the implementation of various policies through diverse funding sources obtained via sustainability-linked finance under the Framework. This approach also aims to ensure sustainable growth and enhance corporate value.

Looking ahead, Meidensha will proactively and boldly tackle challenges to develop new technologies and create value, supporting the realization of a more prosperous and comfortable society in the future.

- Press release for reference

  Press release by the Japan Credit Rating Agency, Ltd. dated August 8, 2025

  "Meidensha Sustainability Linked Finance Framework" (Japanese only)
- \*1: International Capital Market Association (ICMA) "Sustainability-Linked Bond Principles 2024"

(https://www.icmagroup.org/sustainable-finance/the-principles-guidelines-and-handbooks/sustainability-linked-bond-principles-slbp/)

- \*2: Asia Pacific Loan Market Association (APLMA), Loan Market Association (LMA), Loan Syndications and Trading Association (LSTA). "Sustainability-Linked Loan Principles 2025" (https://www.lsta.org/content/sustainability-linked-loan-principles-sllp/)
- \*3: Sustainability Linked Bond Principles 2024 of the Ministry of Environment (<a href="https://www.env.go.jp/content/000062348.pdf">https://www.env.go.jp/content/000062348.pdf</a>)
- \*4: Sustainability Linked Loan Principles 2024 of the Ministry of Environment (<a href="https://www.env.go.jp/content/000062348.pdf">https://www.env.go.jp/content/000062348.pdf</a>)
- \*5: Structuring agents support the implementation of sustainability finance by offering guidance on establishing a Sustainability-Linked Finance Framework and obtaining second-party opinions.