

February 27, 2026

FOR IMMEDIATE RELEASE

Company Name: Meidensha Corporation
Stock Code: 6508 (TSE Prime Market, NSE Premier Market)
Name of Representative: Akio Inoue, Representative Director,
President and Executive Officer
Contact: Ayako Sasamoto,
General Manager,
Corporate Communication Promotion Division
Tel: +81-3-6420-8100

Notice of Change of Officers and Organizational Restructuring

Meidensha Corporation (“the Company”) announces that, at a meeting of the Board of Directors held on February 27, 2026, it resolved to perform a change of officers and organizational restructuring.

1. Changes in Executive Personnel
 - 1) Retirement of Executive Officers (effective March 31): 2 people
 - 2) Promotion of Executive Officers (effective April 1): 3 people
 - 3) Appointment of New Executive Officers (effective April 1): 2 people
 - 4) Reelection of Executive Officers (effective April 1): 24 people

[Reference]

- (1) List of Executive Officers as of April 1: 36 people
 - (2) Career Profiles of Newly Appointed Executive Officers
2. Relevant Personnel Changes Associated with the Changes in Executive Personnel (effective April 1)
3. Organizational Restructuring (effective April 1)

1. Changes in Executive Personnel

1) Retirement of Executive Officers (effective March 31): 2 people

Name	New (from April 1)	Current
Koji Niikura	Advisor	Executive Vice President and Executive Officer Strategic Group Leader, EV Components Business Group
Akio Ikemori	Advisor	Senior Managing Executive Officer

2) Promotion of Executive Officers (effective April 1): 3 people

Name	New	Current
Hitoshi Miyake	Senior Managing Executive Officer Responsible for Public & Investor Relations, Accounting & Financing	Managing Executive Officer
Takehisa Koganezawa	Managing Executive Officer Responsible for Mobility & Electrical Components Business Strategic Group Leader, Mobility & Electrical Components Business Group General Manager, Electronics Products Sales & Engineering Group	Executive Officer Deputy Strategic Group Leader, Mobility & Electrical Components Business Group General Manager, Electronics Products Sales & Engineering Group
Akira Hayashi	Managing Executive Officer Responsible for EV Business Strategic Group Leader, EV Components Business Group General Manager, EV Components Sales & Engineering Business Unit	Executive Officer Deputy Strategic Group Leader, EV Components Business Group General Manager, EV Components Sales & Engineering Business Unit

3) Appointment of New Executive Officers (effective April 1): 2 people

Name	New	Current
Keisuke Shioya	Executive Officer General Manager, System Equipment Factory Complex	Deputy Administration Officer General Manager, System Equipment Factory Complex
Hiroshi Tsuchiya	Executive Officer General Manager, Plant Construction & Engineering Business (PCEB) Group	Deputy Administration Officer General Manager, Plant Construction & Engineering Business (PCEB) Group

* See page 7 of this document for the career profiles of the newly appointed officers.

4) Reelection of Executive Officers (effective April 1): 24 people

Name	Position as of April 1
Takeshi Miida	Representative Director Chairperson and Senior Officer
Akio Inoue	Representative Director President and Executive Officer
Masahiko Suzuki	Representative Director Executive Vice President and Executive Officer Responsible for Corporate Policy Planning
Tatsuki Mochizuki	Senior Managing Executive Officer Responsible for Field Service Engineering Business Strategic Group Leader, Field Service Engineering (FSE) Business Group
Satoshi Momenya	Senior Managing Executive Officer Responsible for Public, Industrial & Commercial Sector Business Strategic Group Leader, Public, Industrial & Commercial Sector (PI&CS) Business Group
Hiroshi Toke	Managing Executive Officer Responsible for Sales General Manager, Sales Planning & Administration Group

Hideki Miyazawa	Managing Executive Officer Responsible for DX General Manager, Corporate DX Promotion Group
Katsuyuki Watanabe	Managing Executive Officer Responsible for Research & Development
Hiroshi Takahata	Managing Executive Officer Responsible for Governance and Human Resources
Munekazu Shiratori	Managing Executive Officer Responsible for Sustainability and Procurement
Shinichiro Kon	Managing Executive Officer Responsible for Power Infrastructure Business Strategic Group Leader, Power Infrastructures Business Group
Masami Ogawa	Managing Executive Officer Responsible for Production, Safety, Quality and Environment
Kuniteru Yamaoka	Executive Officer Deputy Strategic Group Leader, Field Service Engineering (FSE) Business Group General Manager, FSE Business Planning Group
Katsumi Shimamura	Executive Officer General Manager, Procurement Group (PG)
Hirokazu Fukudome	Executive Officer President, MEIDEN ASIA PTE. LTD.
Noriyoshi Suzuki	Executive Officer General Manager, General Affairs Division, Corporate Governance Management Group
Yuko Kojima	Executive Officer General Manager, Corporate Governance Management Group General Manager, Internal Control Promotion Division

Makoto Shiojiri	Executive Officer Deputy Strategic Group Leader, Field Service Engineering (FSE) Business Group President, MEIDEN ENGINEERING CORPORATION
Naohito Komuro	Executive Officer Deputy Strategic Group Leader, Public, Industrial & Commercial Sector (PI&CS) Business Group General Manager, Social & Railway System Sales Group Project Manager, Power Supply System Promotion Project
Takuya Ito	Executive Officer General Manager, Chubu Branch Office
Yasuyuki Nishio	Executive Officer General Manager, Kansai Branch Office
Masayuki Inagi	Executive Officer General Manager, Corporate Policy Planning Group
Hiroaki Wakui	Executive Officer President, MEIDEN T&D (INDIA) LIMITED President, MEIDEN INDIA PRIVATE LIMITED
Katsumasa Yamaguchi	Executive Officer Deputy Strategic Group Leader, Power Infrastructures Business Group General Manager, Hydro Power Business Promotion Group

[Reference] (1) List of Executive Officers as of April 1: 36 people

Representative Director Chairperson and Senior Officer	Takeshi Miida
Representative Director President and Executive Officer	Akio Inoue
Representative Director Executive Vice President and Executive Officer	Masahiko Suzuki
Director (3)	Hiroji Adachi (Outside)
	Manabu Kinoshita (Outside)
	Kumiko Shirai (Outside)

Director Audit & Supervisory Committee Member (4)	Seiji Kato
	Keiko Hayashi (Outside)
	Takashi Kuroda (Outside)
	Toshiya Nishino (Outside)
Senior Managing Executive Officer (3)	Tatsuki Mochizuki
	Satoshi Momenya
	Hitoshi Miyake
Managing Executive Officer (9)	Hiroshi Toke
	Hideki Miyazawa
	Katsuyuki Watanabe
	Hiroshi Takahata
	Munekazu Shiratori
	Shinichiro Kon
	Masami Ogawa
	Takehisa Koganezawa
	Akira Hayashi
Executive Officer (14)	Kuniteru Yamaoka
	Katsumi Shimamura
	Hirokazu Fukudome
	Noriyoshi Suzuki
	Yuko Kojima
	Makoto Shiojiri
	Naohito Komuro
	Takuya Ito
	Yasuyuki Nishio
	Masayuki Inagi
	Hiroaki Wakui
	Katsumasa Yamaguchi
	Keisuke Shioya
Hiroshi Tsuchiya	

[Reference] (2) Career Profiles of Newly Appointed Executive Officers

- 1) Keisuke Shioya
 - New Title: Executive Officer, General Manager, System Equipment Factory Complex
 - Date of birth: March 22, 1966
 - Career Profile: April 1988 Joined the Company
 - April 2020 General Manager, Engineering Business Planning & Administration Division, Engineering Business Unit
 - April 2022 Deputy General Manager, FSE Business Planning Group
 - April 2025 Deputy Administration Officer, General Manager, System Equipment Factory Complex
 - April 2026 To be appointed as Executive Officer

- 2) Hiroshi Tsuchiya
 - New Title: Executive Officer, General Manager, Plant Construction & Engineering Business (PCEB) Group
 - Date of birth: July 14, 1967
 - Career Profile: April 1988 Joined the Company
 - April 2017 Deputy General Manager, Plant Construction & Engineering Business (PCEB) Group
 - April 2021 General Manager, Plant Construction & Engineering Business (PCEB) Group
 - April 2024 Deputy Administration Officer, General Manager, Plant Construction & Engineering Business (PCEB) Group
 - April 2026 To be appointed as Executive Officer

**2. Relevant Personnel Changes Associated with the Changes in Executive Personnel
(effective April 1)**

Name	New	Current
Takeshi Iijima	General Manager, Support and Advisory Division for Audit and Supervisory Committee	Manager, Planning and Research Section, Support and Advisory Division for Audit and Supervisory Committee
Yusuke Watabe	General Manager, Digital Core Technologies Development Division, Corporate DX Promotion Group	Deputy General Manager, Digital Core Technologies Development Division, Corporate DX Promotion Group
Hiroichi Ikuji	General Manager for Special Task, Digital Core Technologies Development Division, Corporate DX Promotion Group	General Manager, Digital Core Technologies Development Division, Corporate DX Promotion Group
Toshihiro Tanaka	Deputy Administration Officer General Manager, Production Engineering and Management Group	Deputy Administration Officer General Manager, Production Engineering and Management Group General Manager, Production Facility Management and Modernization Division
Yuko Amaya	General Manager, Production Facility Management and Modernization Division, Production Engineering and Management Group	Deputy General Manager, PM Reform & BPR Promotion Division, Corporate DX Promotion Group
Kazuhiro Tanaka	General Manager, OHS and Environment Management Division, Production Engineering and Management Group	Deputy General Manager, Construction Work Policy Planning & Administration Division 2, Plant Construction & Engineering Business (PCEB) Group
Akihiro Kurosumi	General Manager, Intellectual Property Division, Research & Development Group	Manager, IP Rights Acquisition Section, Intellectual Property Division, Research & Development Group
Eisuke Imagawa	Deputy Administration Officer General Manager, Power Infrastructure Business Sales Group	Deputy Administration Officer General Manager, Power Infrastructure Business Sales Group General Manager, National Sales Division
Shin Yamanaka	General Manager, National Sales Division, Power Infrastructure Business Sales Group	Deputy General Manager, National Sales Division, Power Infrastructure Business Sales Group
Noriyuki Eto	General Manager, Railway Engineering Division, Social & Railway System Engineering Group	Senior Manager, Railway Engineering Department, T & D Facilities Engineering Division, Social & Railway System Engineering Group
Hiroyuki Akutsu	Deputy Administration Officer General Manager, Power Supply System Manufacturing Unit, Power Supply System Promotion Project	Deputy Administration Officer for Special Task, Ohta Factory Complex

Masanori Kato	Deputy Administration Officer General Manager, Water Infrastructure Systems (WIS) Sales Group	Deputy Administration Officer General Manager, Water Infrastructure Systems (WIS) Sales Group General Manager, WIS Sales, Marketing and Management Division
Koji Katsuki	General Manager, WIS Sales, Marketing and Management Division, Water Infrastructure Systems (WIS) Sales Group	Deputy General Manager, WIS Sales, Marketing and Management Division, Water Infrastructure Systems (WIS) Sales Group
Tatsuya Mori	General Manager, Water Infrastructure Systems (WIS) Engineering Group	General Manager, WIS Engineering Division, Water Infrastructure Systems (WIS) Engineering Group
Masayoshi Takakura	General Manager, WIS Engineering Division, Water Infrastructure Systems (WIS) Engineering Group	Deputy General Manager, WIS Engineering Division, Water Infrastructure Systems (WIS) Engineering Group
Makoto Matsunaga	General Manager, Public Private Partnership (PPP) Business Development Division, Water Infrastructure Systems (WIS) Engineering Group	Deputy General Manager, Public Private Partnership (PPP) Business Development Division, Water Infrastructure Systems (WIS) Engineering Group
Hiroshi Kikuko	General Manager, Construction Work Policy Planning & Administration Division 1, Plant Construction & Engineering Business (PCEB) Group	General Manager, Construction Work Policy Planning & Administration Division 2, Plant Construction & Engineering Business (PCEB) Group
Takeshi Nitta	General Manager, Construction Work Policy Planning & Administration Division 2, Plant Construction & Engineering Business (PCEB) Group	General Manager, OHS and Environment Management Division, Production Engineering and Management Group
Hisanori Kamiya	Deputy Administration Officer General Manager, EV Components Business Planning & Management Group	Deputy Administration Officer General Manager, EV Components Business Planning & Management Group General Manager, EV Components Business Planning & Management Division
Koji Okada	General Manager, EV Components Business Planning & Management Division, EV Components Business Planning & Management Group	Manager, Planning & Management Section, EV Components Business Planning & Management Division, EV Components Business Planning & Management Group
Shinichi Ishii	General Manager, Private Sector Sales Division, FSE Business Planning Group, Field Service Engineering (FSE) Business Group	Deputy General Manager, Private Sector Sales Division, FSE Business Planning Group, Field Service Engineering (FSE) Business Group
Hiroyuki Yoshikawa	General Manager for Special Task, Private Sector Sales Division, FSE Business Planning Group, Field Service Engineering (FSE) Business Group	General Manager, Private Sector Sales Division, FSE Business Planning Group, Field Service Engineering (FSE) Business Group

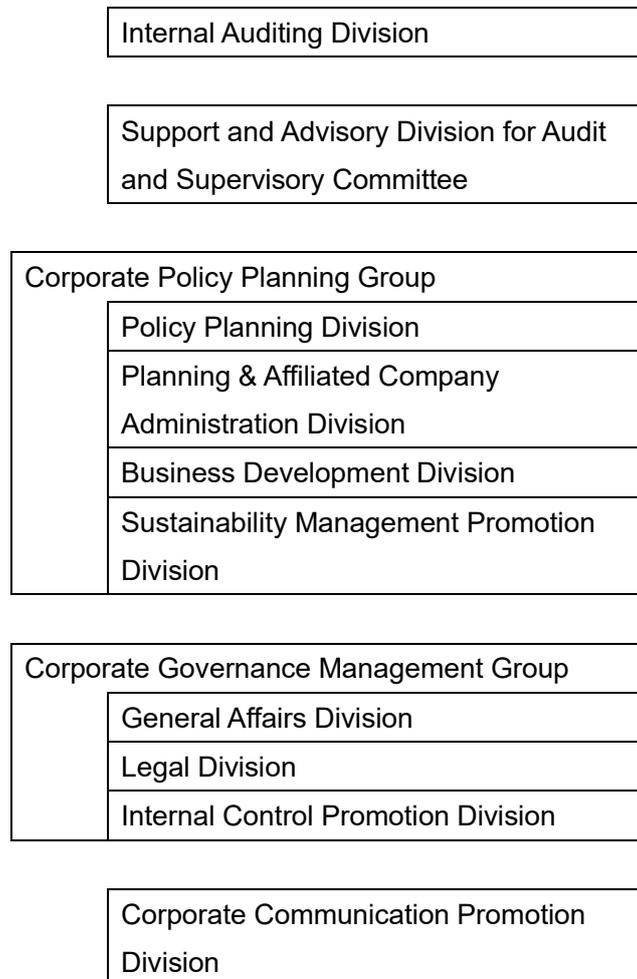
Tomoya Tajima	Administrative Manager, Meidensha Health Insurance Association	General Manager, Support and Advisory Division for Audit and Supervisory Committee
Masakatsu Ando	To be appointed as Managing Director of MEIDEN FACILITY SERVICE CORPORATION	General Manager, Water Infrastructure Systems (WIS) Engineering Group
Sakae Hagihara	To be appointed as Director of MEIDEN FACILITY SERVICE CORPORATION	General Manager, Public Private Partnership (PPP) Business Development Division, Water Infrastructure Systems (WIS) Engineering Group
Yasufumi Ryu	To be appointed as President of MEIDEN PLANT SYSTEMS CORPORATION	General Manager, Construction Work Policy Planning & Administration Division 1, Plant Construction & Engineering Business (PCEB) Group
Yasuharu Namiki	To be appointed as President of MEIDEN HOKUTO CORPORATION	General Manager, Intellectual Property Division, Research & Development Group

3. Organizational Restructuring (effective April 1)

The following organizational changes will be implemented to enhance organizational agility and strengthen technical expertise.

- (1) The Railway Engineering Division will be newly established in the Social & Railway System Engineering Group, and part of the functions of the T & D Facilities Engineering Division will be transferred.
- (2) The Power Supply System Promotion Project will be newly established in the Public, Industrial & Commercial Sector (PI&CS) Business Group, and the Power Supply System Manufacturing Unit will be established below that.

Organization Chart as of April 1



Human Resources Management Group	
	Human Resources Planning Division
	Ohta Administration Office
	Numazu Administration Office
	Nagoya Administration Office

Accounting & Financing Group	
	Accounting Division
	Financing Division

Corporate DX Promotion Group	
	Business Innovation Division
	Digital Core Technologies Development Division
	Corporate DX Promotion Division
	PM Reform & BPR Promotion Division

Sales Planning & Administration Group	
	Sales Administration Division
	Business Promotion Division
	Renewable Energy Sector Business Promotion Division

Kansai Branch Office	
Chubu Branch Office	
	Hokuriku Branch
	Kyushu Branch
	Hokkaido Branch
	Tohoku Branch
	Chugoku Branch
	Shikoku Branch

Procurement Group (PG)	
	PG Planning & Administration Division
	Direct Procurement Division
	Global Sourcing & Logistics Division

Production Engineering and Management Group	
	Production Facility Management and Modernization Division
	Production Engineering Division
	Quality Management Division
	OHS and Environment Management Division
	Customer Service and Support Promotion Division

Research & Development Group	
	Research & Development Planning and Administration Division
	Intellectual Property Division
	Advanced Technology Research Laboratories
	Basic & Core Technology Research Laboratories
	Product Technology Research Laboratories
	Applied Ceramic Products Development Division

Ceramic Flat-sheet Membrane Business Promotion Division

Power Infrastructures Business Group

Power Infrastructure Business Planning Group
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Power Infrastructure Business Sales Group

National Sales Division

Overseas Sales Division

Power Infrastructure Business Engineering Group

Engineering Division

Product Development Division

Hydro Power Business Promotion Group

Hydro Power Products Planning & Engineering Division
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Ohta Factory Complex

Rotating Machinery System Manufacturing Unit
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Power Equipment Factory Complex (PEFC)
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Power Transformer Manufacturing Unit

Switchgear Manufacturing Unit

SORESTER Manufacturing Unit

Public, Industrial & Commercial Sector (PI&CS) Business Group

PI&CS Business Planning Group

Social & Railway System Sales Group

Public, Private & Nuke Sector Sales Division
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Railway System Business Sales Division
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Social & Railway System Engineering Group

T & D Facilities Engineering Division

Railway Engineering Division

Power Generation Engineering Division

Power Supply System Promotion Project

Power Supply System Manufacturing Unit

Water Infrastructure Systems (WIS) Sales Group

WIS Sales, Marketing and Management Division

Water Infrastructure Systems (WIS) Engineering Group

WIS Engineering Division

Public Private Partnership (PPP) Business Development Division

System Equipment Factory Complex

System Equipment Manufacturing Unit

Computer System Manufacturing Unit

Power Conversion Equipment (PCE) Manufacturing Unit

Plant Construction & Engineering Business (PCEB) Group

PCEB Policy Planning & Administration Division

Construction Work Policy Planning & Administration Division 1

Construction Work Policy Planning & Administration Division 2

Mobility & Electrical Components Business Group

Mobility & Electrical Components Business Administration Group
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Motor Drive Solutions Business Sales & Engineering Group
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Motor Drive Systems Sales Division

Industrial Logistics Systems (ILS) Business Sales Division
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Mobility Testing Solutions Sales Division

Motor Drive Products Engineering Division

Mobility Testing Solutions Engineering Division

Motor Drive Products Development Division

Electronics Products Sales & Engineering Group
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WIS Sales, Marketing and Management Division
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Ohta Factory Complex

Mobility Testing Solutions Manufacturing Unit

Industrial Components Factory Complex

Industrial Component Manufacturing Unit

Vacuum Products Manufacturing Unit

Nagoya Factory Complex

Logistic System Products (LSP) Manufacturing Unit

EV Components Business Group

EV Components Business Planning & Management Group
EV Components Business Planning & Management Division
Procurement Division, EV Components Business
EVCs Quality Assurance & Administration Department

EV Components Sales & Engineering Business Unit
Sales Division
Development Division 1 (Inverter Drive & e-Axle)
Development Division 2 (Motor & e-Axle)

Nagoya Factory Complex
EV Components Manufacturing Unit

Field Service Engineering (FSE) Business Group
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FSE Business Planning Group
Private Sector Sales Division

End